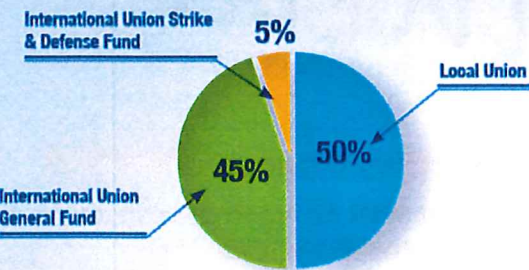


HOW UAW DUES ARE ALLOCATED*



► In addition, when the UAW Strike and Defense Fund is under \$850 million, the additional half-hour or .29% in dues goes entirely to the Strike and Defense Fund until it reaches \$850 million.

HOW UAW DUES ARE USED

LOCAL UNION:

A large portion of dues are rebated back to the local union. This is used to support member representation and education, as well as fund the many activities of the local within their community.

INTERNATIONAL UNION GENERAL FUND:

The International UAW pays for membership education, communication and organizing – programs geared toward building the union's strength when it comes to negotiating benchmark pensions and health care benefits, job security provisions, strong health and safety standards, fair work procedures, joint quality programs and many other important contractual provisions. UAW's legal, social security, research, and health and safety departments provide expert assistance to help negotiate and enforce collective bargaining agreements.

INTERNATIONAL UNION STRIKE & DEFENSE FUND:

A well-funded Strike and Defense Fund puts employers on notice that UAW members have the resources to strike, if necessary, to win important bargaining demands. It has proven again and again that being prepared to strike can be the most effective way to avoid a strike. That's why few UAW contract settlements have involved strikes.

ARE UNION DUES USED FOR FEDERAL CAMPAIGN CONTRIBUTIONS?

No. That is a common misunderstanding. The fact is federal (and many state) election laws prohibit unions from contributing members' dues money to political candidates. The only money that can be used for contributions to federal candidates is money members voluntarily contribute to V-CAP (the UAW's political action program.)

* When the UAW Strike and Defense Fund is over \$650 million and other conditions are met, a portion of the dues going to the Strike and Defense Fund can be rebated in a once a year 13th check that goes to Local Unions and the International Union General Fund. For more information, go to www.uaw.org/dues

Your Dues @ Work

campaign
actuarial
organizing
arbitration
picketing
bargaining
stewards
strikes
contract
analysts
auditors
alliances
experts
rallies
communication
lawyers
POWER
education
training
grievances
skills
solidarity
lobbying
justice
strategy
resources
Union Halls
health and safety
servicing

