

UAW Dues

Explained!

UAW members contribute monthly dues to support the work of their union. Members employed part-time who work at least 40 hours per calendar month are subject to the minimum monthly dues. From bargaining contracts to enforcing them through the grievance procedure, union dues provide the resources used by locals every day. Article 16 is set by delegates to UAW Constitutional Conventions. The last change to the dues structure occurred at the 37th Constitutional Convention held in June 2018.

**You have worked
minimum of 40 hours
in a month and...**

**Until Strike and
Defense Fund is
\$850 million**

**After Strike and
Defense Fund is over
\$850 million**

\$850 MILLION

\$850 MILLION

\$650 MILLION

2.5 hours of straight time pay



- ✓ have the right to strike and are paid hourly



2 hours of straight time pay

1.44% of gross straight time monthly wages



- ✓ have the right to strike and are paid a salary



1.15% of gross straight time monthly wages

1.9 hours of straight time pay



- ✓ have the right to strike and employed in a nontraditional sector working part time and paid on an hourly basis



1.4 hours of straight time pay

1.095% of gross straight time monthly wages



- ✓ work in public sector and have no right to strike and are paid a salary



.805% of gross straight time monthly wages



- ✓ work in public sector and have no right to strike and working part time and paid on an hourly basis



Once the Strike and Defense Fund reaches \$850 million, the lower dues structure shall remain in effect unless the Strike and Defense Fund drops to \$650 million at which time the higher dues structure will be in effect until the Strike and Defense Fund once again reaches \$850 million.